

**PERM STAFF APPLICATION FORM 2010**  
**Golden Lake United Church Camp**

NAME \_\_\_\_\_ PHONE(    ) \_\_\_\_\_ - \_\_\_\_\_ AGE \_\_\_\_ GENDER \_\_\_\_\_

Mailing Address \_\_\_\_\_  
Postal Code \_\_\_\_\_

Email: \_\_\_\_\_

School Grade Completed \_\_\_\_\_ Birthday(d/m/y) \_\_\_\_\_

Previous Camp Experience, if any: \_\_\_\_\_

\_\_\_\_\_

Previous Work Experience, if any: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- Please indicate below which position(s) you are applying for. If applying for more than one, please indicate your first, second, third, etc. choices. Job descriptions are available upon request, or on the camp website.

- |  |   |
|--|---|
| <input type="checkbox"/> Head cook                       | <input type="checkbox"/> Assistant cook                 |
| <input type="checkbox"/> Cook/counselor                  | <input type="checkbox"/> Head lifeguard*                |
| <input type="checkbox"/> Assistant lifeguard*            | <input type="checkbox"/> Archery/counselor              |
| <input type="checkbox"/> Craft/counselor                 | <input type="checkbox"/> Sports & waterfront/counselor* |
| <input type="checkbox"/> Outdoor Adventure Camp Director | <input type="checkbox"/> Outdoor Adventure Camp Cook    |
| <input type="checkbox"/> Camp wellness person            | <input type="checkbox"/> Maintenance                    |
| <input type="checkbox"/> Administrator                   |   |

\*these positions require current NLS certification.

**All applicants: please list two references. One of them should be your pastor or priest (if available). Please do not include relatives. Please have your references fill out the attached form and submit it with your application.**

**If you have been employed or have volunteered at another camp, please provide a reference from a camp director who has worked with you.**

**References:**

1 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Occupation \_\_\_\_\_  
Email \_\_\_\_\_

2 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Occupation \_\_\_\_\_  
Email \_\_\_\_\_

**This form is 2-sided; please turn over.**

- Please answer the questions below on a separate piece of paper.

**General Questions:**

1. Why do you want to work at Golden Lake Camp this summer?
2. Tell us something unique about you that will help us to know you better.
3. What's the best part about summer camp for a child?
4. Why have you applied for this position? What skills/talents/gifts will you bring to this position? If applying for more than one position, please address each separately.

**Faith-based Questions:**

5. What is the most important thing about God that you want to share with children?
6. How does your faith play in your daily life?
7. Why do you want to work at a Christian camp?

**Returning Staff Questions:**

**If you have been on staff or volunteered at Golden Lake Camp before, please respond to the following questions:**

8. As a returning staff member you have the potential to influence the morale and level of excitement at camp. How do you see yourself contributing to create a positive environment?
9. Considering your experience at Golden Lake in the past, what is something that you would like to personally improve on this summer?
10. Give a brief summary of your faith journey over the past year. *What have you learned about God and Jesus? How has God been working in your life?*
11. What are some of your hopes and goals for the summer, and how will you work to achieve them at Golden Lake?

- Please include a copy of your resume with your application.

**All Applicants:** Please sign here: \_\_\_\_\_  
Parent/Guardian (If under 18): \_\_\_\_\_

Please return to:

Mailing Address: Ollie Crosby  
box 18  
Pakenham, Ontario  
K0A 2X0

Email Address: [olliecrosby@gmail.com](mailto:olliecrosby@gmail.com)

Feel free to call or email with questions or concerns anytime –  
**Ollie Crosby** (613) 302-6428

**Deadline March 31st!** (Please notify us if your application will be late)

**Golden Lake United Church Camp  
STAFF AND VOLUNTEER REFERENCE FORM, 2010**

The individual named below has applied to be a staff/volunteer member at Golden Lake United Church Camp this summer and has given your name as a reference. Golden Lake Camp is a Christian camp for children between the ages of 8 and 18 and is operated under the United Church of Canada.

Please complete this reference form and submit through mail or email it as soon as possible to:

**Ollie Crosby**  
**Director, Golden Lake United Church Camp**  
**box 18**  
**Pakenham, Ontario**  
**K0A 2X0**

These references are confidential and very important to the staff selection process. If you would prefer to talk about any of the items, please do not hesitate to contact me at (613) 302-6428.

**Thank you for your assistance.**

Applicant's Name: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity do you know the applicant? \_\_\_\_\_

The following is a list of qualities that we look for when hiring our staff members.

Please indicated on a scale of 1 to 5 (1 being poor and 5 being excellent) how well you feel the characteristic applies to the applicant.

Honest		Hard Working		Sense of Humor		Able to relate well to children	
Punctual		Enthusiastic		Cooperative		Able to relate well to peers	
Self-managed		Energetic		Trustworthy		Accepts criticism well	
Initiative taker		Conscientious		Creative		Possesses integrity	
Patient		Responsible		Adaptable		Caring/sensitive to others	
Reliable		Team Player		A leader		Communication skills	

Would you consider the applicant qualified to work with children in a summer camp setting?

Please explain \_\_\_\_\_

\_\_\_\_\_

What special skills, knowledge or attitude would this person bring to our camp?

\_\_\_\_\_

Please comment on the applicant's ability to handle stressful situations.

\_\_\_\_\_

*This is a 2-page document. Please turn over.*

Do you have any concerns regarding the applicant that we should know about?

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*(The applicant's pastor must answer the following questions. If you are not the pastor, but feel you may have some input into the question, please feel free to answer.)*

Do you feel the applicant has a vital, learning relationship with Christ? (comments appreciated)

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**This form is not complete without the following information and signature.**

Name \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_

E-mail \_\_\_\_\_

Address \_\_\_\_\_

Postal Code \_\_\_\_\_ Occupation \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

May we phone you for further information? \_\_\_\_\_

If there is anything further that you would like to add, please use the space below.

**Thank you again for your help in this matter.**